



Case Study 1

LDF | Module I – Leading Individuals

SEEDING
THE FUTURE
SINCE 1856



Natalie/Nathen – Employee Information

General Overview:

You are a hard worker and you know that your results are better than anyone else in the team. As a project manager, you take the technical aspect of your work very seriously and ensure that all details, quality and output that leaves your desk is accurate and correct. You have an eye for detail and you have made sure you are completely up to date and efficient with the project management software. You know you are better than anyone else in your team both from a work output level and also the quality of your work. You work hard and will come in early and work late to get the job done - project success and outcomes and the most important thing.

The rest of the team you work with are an ok bunch of people but seem not to want to put the same level of commitment into their work. They seem to work at half speed and do not have the same level of quality output as you. They will chit chat even when the team is on a deadline and this is really annoying, as if they were to pull their weight the department would be a lot more efficient and you would not need to work so hard.

You know that you are now ready to take on a new role as manager within the next year and you know that you would lead a project team well. You would ensure they focused on accuracy and output and would ensure high performance from everybody.

You have a meeting with your manager and you will tell him that you are ready for the next position and that you expect him to communicate this to his boss. You are ready and expect to be in a management role within the next 6 months. You are frustrated that he/she has not already made this happen and so you have made your mind up that today is the day that you will inform him/her of your decision. IE: Either make this happen and get me into a management role in 6 months or I am leaving KWS.